

LAWRENCEVILLE



UNITED

Board Meet & Greet

APRIL 21, 2022

6:30 P.M.

Tonight's Agenda



1. Welcome!
2. About LU
3. Role of the Board of Directors
4. Other opportunities to get involved
5. Break-outs
6. Next steps:
 1. Board application process
 2. Joining a committee

Info about Board elections



<http://www.lunited.org/2022-lu-board-elections/>

- ★ Job description
- ★ Timeline & important dates
- ★ Application

Community



Mission & Vision



Mission: Lawrenceville United works to improve and protect the quality of life for all Lawrenceville residents.

Vision: We envision a welcoming, diverse, and empowered community that works together to ensure all residents have what they need to thrive.

Values



Community Engagement: we believe in the power of resident voice and we prioritize it to guide all programs, decisions, and advocacy.

Equity: we strive to create opportunities and to remove structural and institutional barriers for all, within the community and our organization.

Integrity: we commit to transparency with the community, responsible use of funds, and acting always with the best interest of the entire neighborhood in mind.

Diversity and Inclusion: we believe diversity is indispensable to Lawrenceville's vibrancy and we prioritize meaningful opportunities for leadership across identity.

Sustainability: we aim to build a community and organization where environmental, social, and economic qualities exist in balance to meet the neighborhood's needs for years to come.

Our staff



Full Time:

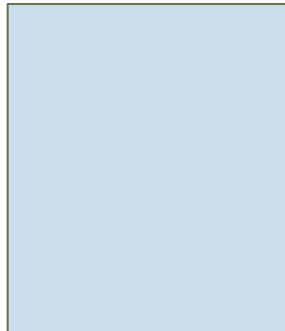


Dave Breingan
Executive Director



Helen Gerhardt
Community Engagement
& Program Manager

Part time:



Aurora Smith
Shared Finance Manager



Bryanna Johnson
Farmers Market Manager



Dorothenia Nicholson (she/her)
Case Manager



We're hiring!

- **Market Assistant**

What does LU do?



- PEP Rally: supporting neighborhood public schools
- Lawrenceville Farmers Market
- Free food distribution & delivery
- AdvantAGE: support older adults
- Community Planning
 - Arsenal, Leslie, & Duncan Parks
 - Clack site
- Community Development (e.g. Amazon)
- Housing justice
- Public safety
- Community events
- Supporting resident-led groups
- Individual resident support
- Cleaning & greening



PEP Rally



Today I learned...
my community loves our children!



Lawrenceville Farmers Market



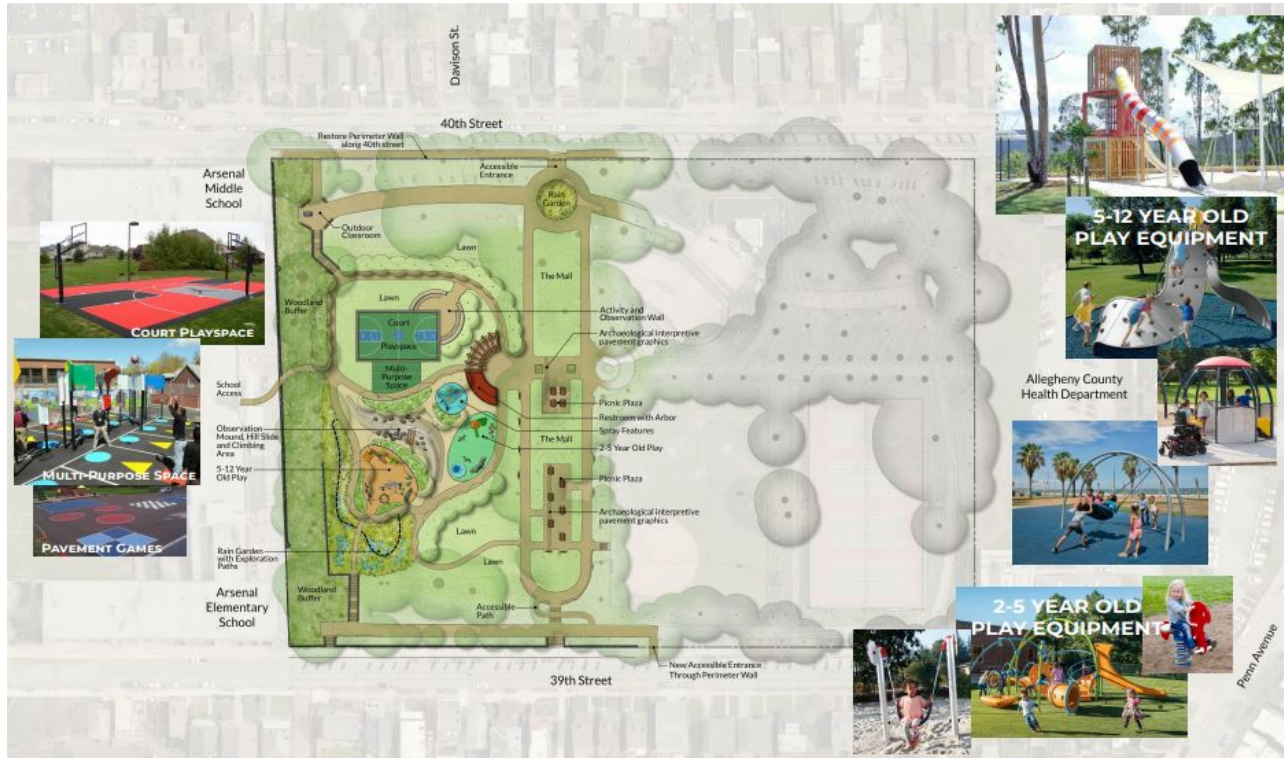
Housing Justice



AdvantAGE Program



Community Planning



LAWRENCEVILLE



UNITED

Lawrenceville Community Process





Free food distributions



We've accomplished great things...

- Crime decreased by over 60%
- 6 community plans created with resident buy-in, and implemented
- Created 1 neighborhood dog park, 1 tree park, and 4 community/school food gardens
- 31 liquor-licensed businesses have participated in the Responsible Hospitality Community Process
- Arsenal Middle among top schools state-wide for student growth
- Have piloted a number of innovative affordable housing programs

...but our work is not complete.

- **Poverty** continues to lie beneath the surface
- **Education:** achievement remains low, and the achievement gap between white and black students remains high.
- **Affordable housing** is increasingly becoming out of reach for many residents, causing displacement.
- Gaping disparities exist for too many of our neighbors
- As **millions in development projects** are underway, the need for resident voice to be a robust part of the process is at its greatest.

Our 2021-2022 Board

+ John Atem
(he/him)



Alyssa Cypher
(they/them)
President



Tienne Wolff
(he/him)
Treasurer



Rebecca
Humberger
(she/her)



Cory Ricci
(he/him)



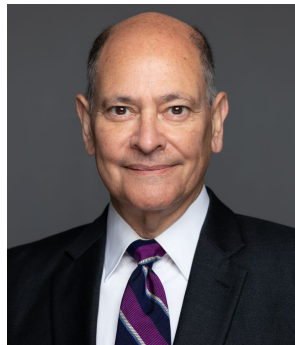
Loretta Millender
(she/her)



Marcus
Shoffner
(he/him)



Don Kahler
(he/him)



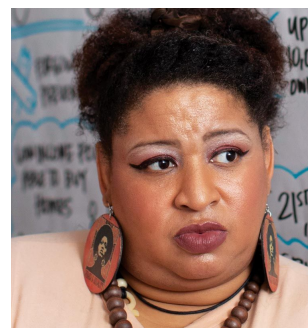
Gary Philip Nelson
(he/him)



Katie McAuley
(she/her)
Secretary



Ashley Varrato
(she/her)



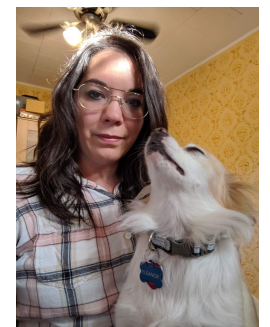
Celeste Scott
(she/her)



Nancy Gippert
(she/her)
VP



Omar Muya
(he/him)



Becca Label
(he/him)



Board Structure (all 2 year terms)

6 th Ward	9 th Ward	10 th Ward
Alyssa Cypher	Katie McAuley	Marcus Shoffner
John Atem	Ashley Varrato	Don Kahler

At-Large Seats (2020-2022)		
Cory Ricci	Nancy Gippert	Loretta Millender
Rebecca Hemberger	Omar Muya	Rebecca Label
Celeste Scott	Gary Philip Nelson	Tienne Wolff

What does a non-profit Board do?

Three primary functions

- 1. Policy, Planning, and Goals:** maintain focus on LU's ultimate mission and vision, establish goals, plans, strategies, and policies to guide the org.
- 2. Budget and Finance:** responsible for the financial health and stability of the org. Determine sound fiscal policy, approve annual budget, set up internal controls, monitor expenditures.
- 3. Executive Director:** responsible for hiring, firing, and evaluating the ED.



What does LU's Board do?

Additional Responsibilities

- Makes decisions about LU positions
- Participate in fundraising
- Link with the community, provide advice
- Board Development
- Serve on LU Committees
- Public Relations (informally)



Board Committees

- **Housing Committee:** manages housing policy/advocacy/programming for the neighborhood
- **Development & Membership Committee:** helping to create new revenue streams for organization & recruit new members
- **Equity + Inclusion Committee:** setting and meeting diversity, inclusion, and equity goals for the organization
- **Finance Committee:** provides oversight to the organization's financials
- **Governance Committee:** sets and reviews policies, elections, Board evaluation, Board retreat

What to expect

- ☐ **Attend new Board orientation:** 1.5ish hours
- ☐ **One Board meeting per month:** last Wednesday of the month, 6-8 p.m.
- ☐ **One Committee membership:** every other month or every mo., usually 1 hr - plus related work
- ☐ **Annual Board retreat:** 1 Saturday in October
- ☐ **Attend + help with LIVE in Lawrenceville:** 1 Saturday in September
- ☐ **Participate in anti-oppression trainings:** 2 sessions this summer
- ☐ **Make a personally meaningful contribution to LU each year**
- ☐ **Participate in LU events & programs:** as you're able & willing

What we're looking for

- Passion for serving the whole Lawrenceville community
- Commitment to LU mission & values, and working with a diverse team
- Strong networks
- Some familiarity with Lawrenceville community and LU programs
- Skills/experience sought: education/youth/childcare, community organizing & advocacy, fundraising, financial accounting, equity & inclusion, community planning & development, non-profit management, knowledge of our local systems (City/County government, Pittsburgh Public Schools, food system, etc.).
- “Working Board” members are welcome!
- We especially encourage neighbors from underrepresented communities to apply

Other ways to get involved

- Join a Committee!
 - Equity & Inclusion
 - Development & Membership
 - Housing

- Buddy System

- Lawrenceville Farmers Market

- Lawrenceville Tree Tenders

- Better Streets Lawrenceville

- Duncan Park Work Group

Break-out groups



Next Steps



- To VOLUNTEER or join a COMMITTEE
 - Sign up for Buddy System
 - Email Dave@LUnited.org or info@LUnited.org or call 412-802-7220

- To run for a BOARD seat
 - Make sure you're current on your membership dues
 - Complete the application by 5/18
 - Attend the Spring membership meeting on 6/1
 - Board orientation is 6/22 at 6 PM
 - First Board meeting of the 2022-2023 term is 6/29 at 6 p.m.
 - More info: www.LUnited.org/2022-lu-board-elections/

 UNITED		2022 Board of Directors Application	
To run in the spring 2022 at-large elections, please submit this application to Dave@LUnited.org or mail to 118 52 nd Street, Suite 2026, Pittsburgh, PA 15201 by May 18th, 2022 . Please note that responses will be shared with LU membership for voting (not personal information).			
Name:		_____	
Address:		_____	
Email:		Phone: _____	
Lawrenceville United Member?		YES	NO
What years have you lived in Lawrenceville?		_____	
Why did you move to Lawrenceville?		_____	
Current Job Title (if employed):		_____	
Why do you want to be on the LU Board? What would you like to work on within the neighborhood?		_____	
Please list Volunteer, Non-Profit, or Board Experience:		_____	

Keep in touch

Lawrenceville United

118 52nd Street, Suite 2026

Pittsburgh, PA 15201

(412) 802-7220

Dave@LUnited.org

LAWRENCEVILLE



UNITED