

Job Description for LU Board Member

<u>Position Title</u>: Member of the Board of Directors <u>Length of Term</u>: Two years <u>Reports To</u>: Entire Board of Directors

The board of directors is legally and ethically responsible for all activities of the organization:

- 1. Determines how the organization will carry out its mission through long and short-range planning
- 2. Adopts an annual budget and provides fiscal oversight
- 3. Recruits, orients, and develops board members
- 4. Hires and evaluates the performance of the executive director
- 5. Evaluates its performance and overall performance of the organization in achieving the mission
- 6. Establishes policies for the effective management of the organization

Expectations:

- Understand and promote the organization's mission to improve and protect quality of life for all Lawrenceville residents
- Serve as an advocate and ambassador for the organization within Lawrenceville and beyond
- Be familiar with the organization's programs, policies, operations, and decisions
- Attend board meetings and appropriate committee meetings
- Actively serve on at least one committee and offer to take on special assignments. Current committees include: Governance, Finance, Membership & Development, Housing, Equity & Inclusion.
- Review agenda and supporting documents prior to meetings
- Respond in a timely fashion to regular emails and communications
- Make a personally meaningful donation above yearly membership dues
- Participate in fundraising activities (minimally LIVE in Lawrenceville)
- Make an effort to attend LU-coordinated community events and meetings
- Disclose conflicts of interest and maintain confidentiality

<u>Time Demands (approximate)</u>:

- Attend and actively participate in monthly board meetings (typically 6-8 p.m. on the last Wednesday of the month, except December)
- Attend and actively participate in committee meetings and related work (typically one hour meetings either once per month or every other month + related work)
- Attend and actively participate in the annual planning retreat (1 weekend day in the fall)
- Attend LIVE in Lawrenceville (one Saturday in September)
- Attend new board member orientation (approx. 2 hours)
- Participate in LU events and programs (at your discretion!)

Ideal Candidate:

- Willingness to serve the whole neighborhood and be part of a team
- Familiarity/involvement with LU programs
- Strong network inside and outside the Lawrenceville community



• Volunteer or professional experience in fundraising, community development, community planning, community organizing/advocacy, non-profit management, local government, financial accounting

Board Election Process

LU's Board is comprised of 6 "Ward Specific" seats and 4-9 "At-Large" seats that each serve twoyear terms. LU's Board is elected by LU's membership during the Spring Membership Meeting.

- The 2021 Spring election will be for the 6 "Ward Specific" seats: 2 for 6th Ward (Lower Lawrenceville), 2 for 9th Ward (Central Lawrenceville), and 2 for 10th Ward (Upper Lawrenceville). Additionally, there are 3 current vacancies for "At-Large" seats
- Prospective candidates must become an LU member by 3/1/2021 and complete a Board application by 5/13/2021 to be considered for the 2021 Spring ballot. Information from the Board application will be shared with the membership for voting by mail, on LU's website, and through LU's e-newsletter. No personal information will be shared.
- The Spring Membership meeting will be held on the evening of 6/2/2021. Candidates are given an opportunity to speak about their reasons and qualifications for the LU Board.
- Elected Board members will begin their term at the Board meeting on 6/30/2021.

Eligibility

- Must be Lawrenceville resident or have lived at least 1 year in Lawrenceville within the past 15 years.
- Only individuals 18 years or older who are LU members by 3/1/2021 are eligible (to check your membership status, please email <u>info@LUnited.org</u>).

Questions?

• Contact <u>info@LUnited.org</u> or 412-802-7220.

Lawrenceville United is committed to building a diverse and inclusive Board of Directors and organization, and we especially encourage residents from underrepresented populations to apply: Black, Indigenous & People of Color, renters, parents of school-age children, immigrants, women, older adults, people with disabilities, poor and working class people, and folks in the LGBTQ2IA+ community.